

Floorbox Ltd 17-19 St. Georges Street Norwich Norfolk NR3 1AB 0203 - 286 7463 www.thefloorbox.com

## **Anti-Slavery Policy**

Floorbox Ltd adhere to the Modern Slavery Act and put in place measures to ensure no breach of this takes place at our company, whilst ensuring all suppliers have their own policy and methods of prevention.

We:

- Operate strict procurement processes, ensuring suppliers comply with all applicable laws and standards, including those which relate to the Modern Slavery Act;
- Expect our suppliers to have suitable anti-slavery and human trafficking policies and processes in place within their own businesses and to cascade those policies to their own suppliers;
- Have completed an analysis of assurance information from existing suppliers and partners and followed up where relevant;
- Floorbox Ltd follow the advice and guidance in relation to the Modern Slavery Act set out in the Chartered Institute of Purchasing and Supply (CIPS) code of professional conduct;
- Provide regular training in respect of the Modern Slavery Act to our staff
- Include appropriate terms in our contractual documentation, obliging suppliers and contractors to comply with the Modern Slavery Act and reserving the right for us to audit suppliers and contractors, where we consider it appropriate;
- Encourage staff to identify and report any potential breaches of our anti-slavery policy statement;
- Whistle blowers are protected through our confidential reporting process.

The above procedures are designed to:

• Identify and assess potential risk areas in our business and supply chains.

- Reduce the risk of slavery and human trafficking occurring in our business and supply chains.
- Monitor potential risk areas in our business and supply chains.
- Provide adequate protection for whistle blowers.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Floorbox Ltd's slavery and human trafficking statement for the year 2018

John Davy – Managing Director

Signed.....

1<sup>st</sup> January 2018